LEGISLATIVE FACT SHEET

DATE: 03/27/17

BT or RC No: 2017-

(Administration & City Council Bills)

Chief Human Resources Officer

SPONSOR:

JEA

(Department/Division/Agency/Council Member)

Angelia Hiers

Contact for all inquiries and presentations

Email Address:

Provide Name:

Contact Number:

hierar@jea.com

904-665-4747

PURPOSE: White Paper (Explain Why this legislation is necessary? Provide; Who, What, When, Where, How and the Impact.) Council Research will complete this form for Council introduced legislation and the Administration is responsible for all other legislation. (Minimum of 350 words - Maximum of 1 page.)

Legislative approval of the 10/1/2016 - 9/30/2019 collective bargaining agreement between JEA and Northeast Florida Public Employees' Laborers' International Union of North America, AFL-CIO,(LIUNA).

BACKGROUND:

The current agreement between JEA and the Laborers' International Union of North America (LIUNA) expired on September 30, 2016. The parties have met extensively to negotiate a new agreement and the process has recently been completed. LIUNA conducted a ratification vote on March 24, 2017 and the proposed agreement was approved by the bargaining unit members.

DISCUSSION:

Significant changes to the existing status quo include the following:

- Three year agreement effective October 1, 2016 through September 30, 2019
- Agreement to address the current reform to the City of Jacksonville General Employees' Pension Plan (GEPP)

• General Base Pay Increases: Fiscal Year 2016/2017 4.50%; Fiscal Year 2017/2018 – 5.0%; Fiscal Year 2018/2019 – 4.50%;

• 2% salary increase concurrent with increased employee contribution to GEPP from 8% to 10%

APPROPRIATION: Total Amount Appropriated

as follows:

List the source **name** and provide Object and Subobject Numbers for each category listed below:

(Name of Fund as it will appear in title of legislation)

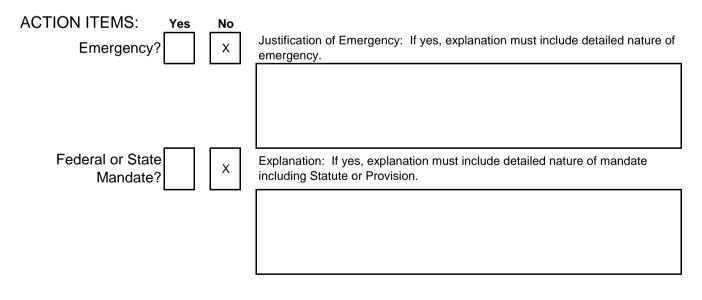
Name of Federal Funding Source(s	From:	Amount:
	То:	Amount:
Name of State Funding Source(s):	From:	Amount:
	То:	Amount:
Name of City of Jacksonville Funding Source(s):	From:	Amount:
	То:	Amount:
Name of In-Kind Contribution(s):	From:	Amount:
	То:	Amount:
Name & Number of Bond Account(s):	From:	Amount:
	То:	Amount:

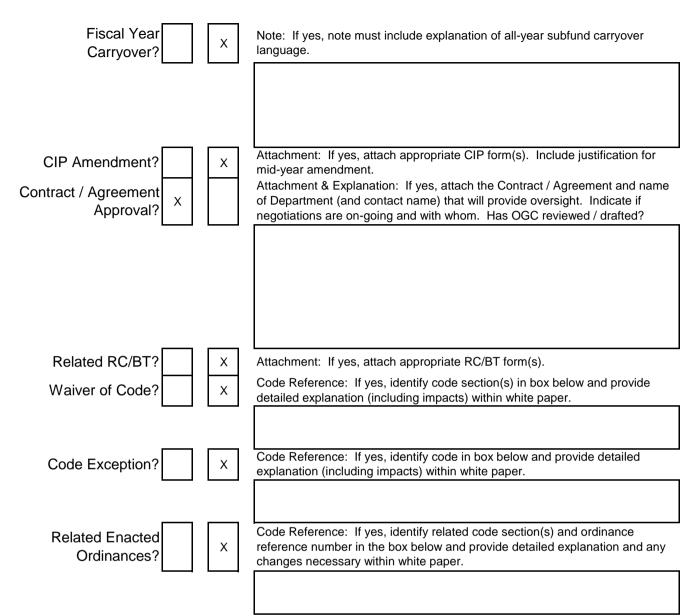
PLAIN LANGUAGE OF APPROPRIATION / FINANCIAL IMPACT / OTHER:

Explain: Where are the funds coming from, going to, how will the funds be used? Does the funding require a match? Is the funding for a specific time frame? Will there be an ongoing maintenance? ... and staffing obligation? Per Chapters 122 & 106 regarding funding of anticipated post-construction operation costs.

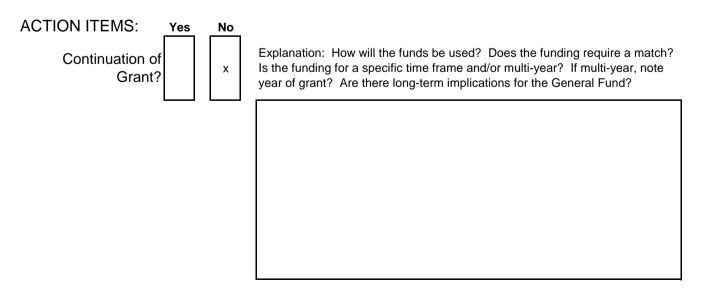
(Minimum of 350 words - Maximum of 1 page.)

ACTION ITEMS: Purpose / Check List. If "Yes" please provide detail by attaching justification, and code provisions for each.





ACTION ITEMS CONTINUED: Purpose / Check List. If "Yes" please provide detail by attaching justification, and code provisions for each.



Surplus Property Certification?	x	Attachment: If yes, attach approp	priate form(s).
Reporting Requirements?		Explanation: List agencies (including City Council / Auditor) to receive reports and frequency of reports, including when reports are due. Provide Department (include contact name and telephone number) responsible for generating	
			-
Division Chief:		(signature)	Date:
Prepared By:			Date:
		(signature)	

ADMINISTRATIVE TRANSMITTAL

To:	MBRC, c/o Roselyn Chall, Budget Office, St. James Suite 325					
Thru:						
	(Name, Job Title, Department)					
	Phone:	E-mail:				
From:						
	Initiating Department Representative (Name, Job Title, Department)					
	Phone:	E-mail:				
Primary						
Contact:	(Name, Job Title, Department)					
	Phone:	E-mail:				
CC:	Allison Korman Shelton, Dire	ctor of Intergovernmental Affairs, Office of the Mayor				
	904-630-1825 E-mail: akshelton@coj.net					
	<u>CIL MEMBER / INDEPENDEI</u>	NT AGENCY / CONSTITUTIONAL OFFICER TRANSMITTAL				
To:	Peggy Sidman, Office of Ger	Peggy Sidman, Office of General Counsel, St. James Suite 480				
	Phone: 904-630-4647	E-mail: psidman@coj.net				
From:	Angelia Hiers, Chief Human Res	ngelia Hiers, Chief Human Resources Officer, JEA				
	Initiating Council Member / Independent Agency / Constitutional Officer					
	Phone: 904-665-4747	E-mail: <u>hierar@jea.com</u>				
Primary	Jody Brooks, Chief Legal Officer	r				
Contact:	(Name, Job Title, Department)					
	Phone: 904-665-6383	E-mail: <u>broojl@jea.com</u>				
CC:	Allison Korman Shelton, Director of Intergovernmental Affairs, Office of the Mayor					
	904-630-1825 E-mail: akshelton@coj.net					

Legislation from Independent Agencies requires a resolution from the Independent Agency Board approving the legislation.

Independent Agency Action Item: Yes

Boards Action / Resolution?

No Х

Attachment: If yes, attach appropriate documentation. If no, when is board action scheduled?

FACT SHEET IS REQUIRED BEFORE LEGISLATION IS INTRODUCED